



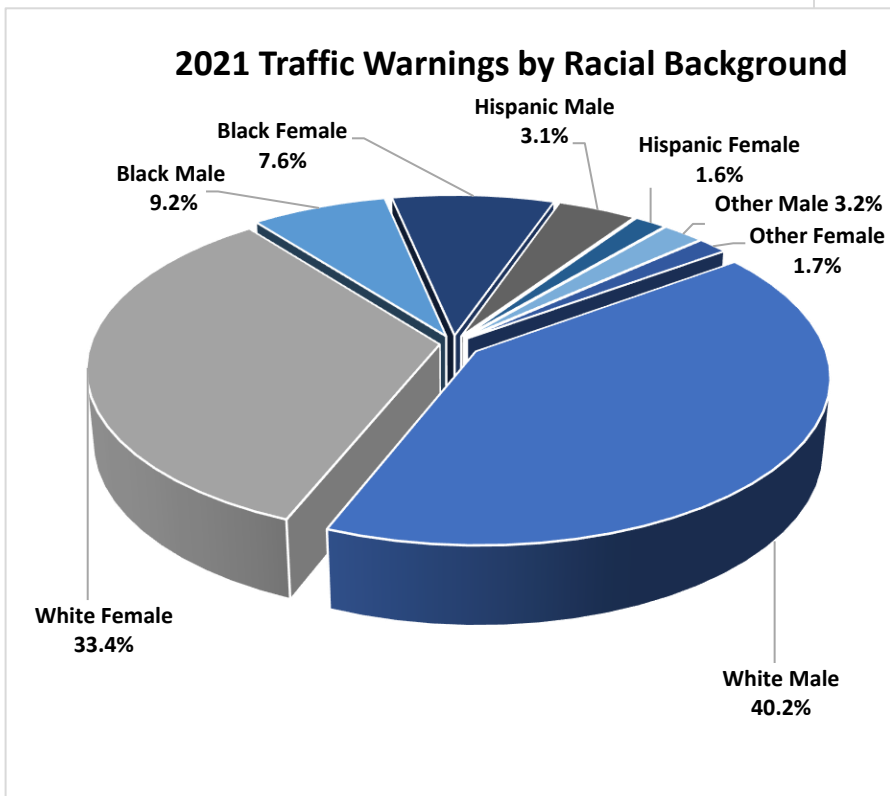
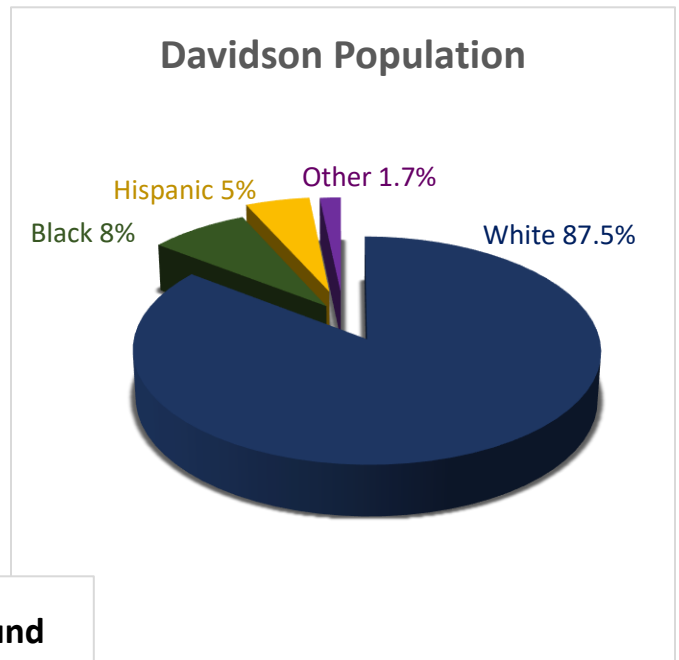
Davidson Police - 2021 Annual Analysis for Biased-Based Policing

The Davidson Police Department reviews any bias-based complaints received and statistical data for daily contacts. Specific data is collected for traffic contacts, arrests, asset seizure and forfeiture, and citizen complaints. The annual report is based on a calendar year (January – December) and this report is for the calendar year of 2021. Any trends identified are immediately addressed through an early warning system for all sworn staff. No trends were identified for 2021.

Population and Demographics

Town of Davidson Population Breakdown – According to the US Census Bureau – QuickFacts, July 1, 2021, the population of Davidson was 15,132 (not including ETJ). A growth rate of 38% since 2010. Females edge out males as the majority at 52%. Racial breakdown of the community is:

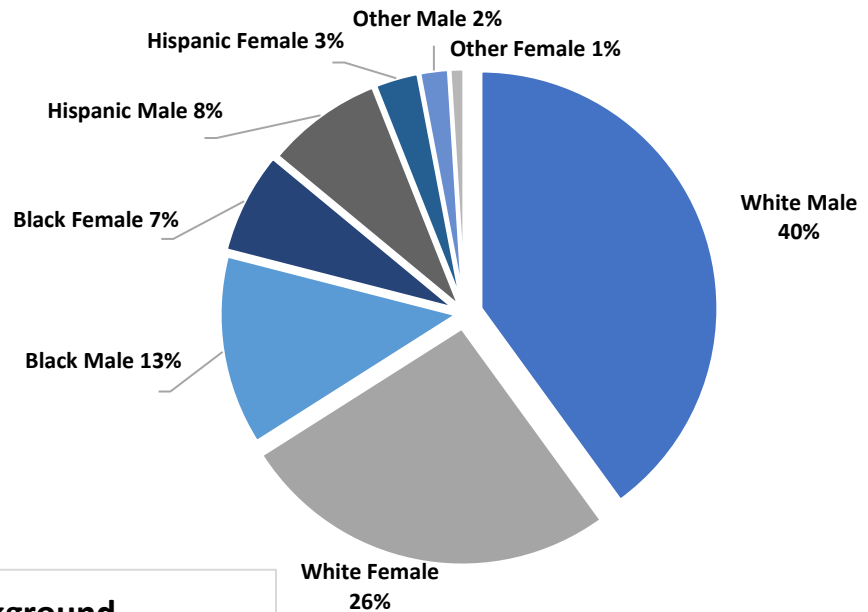
The Davidson Police Department is a proactive, problem-solving agency intent on preventing crime, solving community problems, and aggressively investigating suspicious persons and circumstances. This includes active enforcement of motor vehicle laws. The Davidson Police Department prohibits the use of bias-based and/or racial profiling in any law enforcement endeavor or responsibility. Rather than using bias-based profiling, officers are trained to focus on a person’s conduct or other specific suspect information. Contacts other than consensual encounters should be based on probable cause, reasonable suspicion, or other circumstances supported by articulable facts.



Traffic Stops - Warnings

Warnings issued for traffic law violations are consistent with the demographics of Davidson when considering regional (Mecklenburg County) travel moving through the town limits and ETJ.

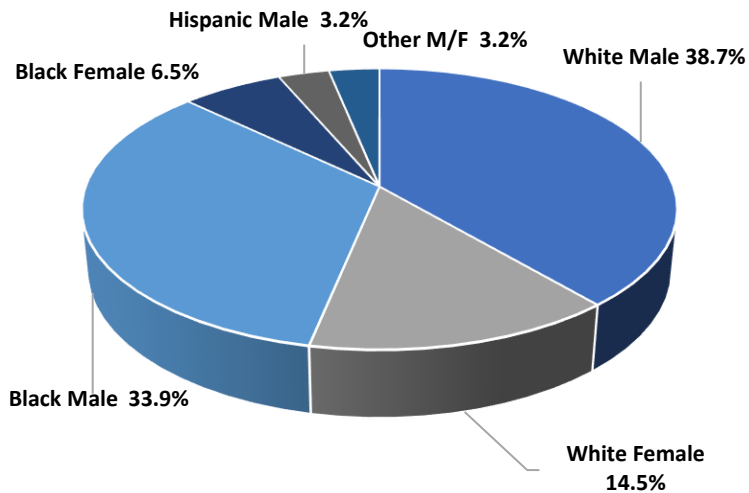
2021 Traffic Citation by Racial Background



Traffic Stops – Citations

Citations issued for traffic law violations are consistent with the demographics of Davidson when considering regional (Mecklenburg County) travel moving through the town limits and ETJ.

Arrests by Racial Background



Arrests*

Includes arrests for outside agencies and Davidson Police cases. Warrants from other agencies, including Federal, state, and local law enforcement agencies are served if extradition is approved.

Asset Seizure/Forfeiture

The seizure and subsequent forfeiture of assets by the Davidson Police Department staff is conducted in accordance with clearly established State and Federal guidelines. The State asset seizures and/or forfeitures during 2021 totaled \$3,640.43.

Citizen Complaints

Davidson Police Department encourages an open dialogue between staff and the public we serve. Three citizen complaints were received during the calendar year of 2021. The complaint findings were as follows: One finding of SUSTAINED and two findings of NOT SUSTAINED. There were no complaints related to biased-based policing. See Annual Citizen Complaint, Internal Affairs Investigation and Commendation Analysis for 2021 for specific details on complaints.

Findings

1. Based on a review of all 2020 and 2021 data, no patterns or trends have been identified indicating a need for corrective action.
2. All Davidson Police Officers receive annual training in the practice of de-escalation techniques and policy reviews related to any use of force and duty to intervene. The 2021 training schedule included a course in Duty to Protect – Human Rights, Equal Protection & Due Process, Failure to Protect, and Due Diligence in Investigations.
3. Training related to the Davidson Police Department’s policies against bias-based policing are provided as part of the annual in-service blocks of instruction, including courses available through NCDOJ Commission on Law Enforcement Standards and Training, and through PowerDMS. Practicing leadership habits of Courage, Humility, Integrity, Positivity, Selflessness and Duty are presented during Ethics Roll-Call training blocks over a period of twelve months.